

## AVENUES OF REDRESS

	TYPE OF ISSUE	AGENCY TO RESOLVE THE ISSUES
1	Appropriated Fund employees -- Conditions of employment (personnel policies, practices, and matters affecting working conditions) Equal Employment Opportunity (EEO) issues (discrimination based on age, race, color, gender, religion, disability, or national origin), or reprisal against a civil service employee or applicant.	Local EEO Office or servicing Civilian Personnel Office.  Reprisal to the Office of Special Counsel (www.osc.gov) or DOD OIG Hotline (www.DoD OIG.mil)
2	Non-appropriated Fund Instrumentality (NAFI) Employees -  - Conditions of employment and discrimination or reprisal	Local EEO Office or the servicing NAFI Civilian Personnel Office.  Reprisal to the Office of Special Counsel (www.osc.gov) or DoD OIG Hotline (www.DoD OIG.mil), per DoDIG IAW DoDD 1401.3 (Reprisal Protection for Non-appropriated Fund Instrumentality Employees/Applicants)
3	Reserve Assignment Matters	Navy Reserve Command or BUPERS
4	Military Equal Opportunity Issues	Command Military Equal Opportunity (CMEO) program manager; e.g. CMEO or EOA
5	Equal Opportunity in off- base housing	Military Housing Referral Office
6	Landlord or tenant disputes	Local Civil Authority
7	Claims against the Government	Naval Legal Service Office
8	Correction of military records	Board for Correction of Naval Records (BCNR)
9	Appeal of Military Performance Reports	Bureau of Personnel
10	Support of Dependents and Private Indebtedness	Subject's command or DFAS
11	Change to an Instruction/ Regulation or current policy guidance	Refer to the policy issuing authority
12	Letter of Counseling, Letter of Reprimand, or Article 15 (other than discrimination/reprisal)	Commander or Naval Legal Service Office

### AVENUES OF REDRESS (cont'd)

	TYPE OF ISSUE	AGENCY TO RESOLVE THE ISSUES
13	Punishment under UCMJ	Naval Legal Service Office
14	Article 138, UCMJ (Complaint of Wrong)	Naval Legal Service Office
15	Hazardous Working Conditions (unsafe or unhealthy)	Local Safety Office
16	Elimination from Training	Naval Education and Training Command
17	Medical Treatment	Servicing Medical Treatment Facility
18	TRICARE Complaints	TRICARE Benefits Services Office
19	Misuse or abuse of government vehicles	Base transportation (to forward to the command responsible for the vehicle) or Base Commander
20	Unprofessional Relationships/ Adultery	Subject's Commander
21	Sexual Harassment and Discrimination (Military)	Command Military Equal Opportunity program manager, e.g. CMEO or EOA
22	Allegations of reprisal by DON Contractors	DODOIG
23	Allegations against Military Counsel	Office of Judge Advocate General
24	Anti-Deficiency Act (ADA) violations	Report potential Anti-deficiency Act violations through their official chain of command to the Assistant Secretary of the Navy (Financial Management and Comptroller)
25	Intelligence Oversight	Senior Intel Officer of the organization where the violation occurred
26	Health Insurance Portability and Accountability Act (HIPAA) violations	Surgeon General
27	Sexual Assault	Report to law enforcement and Sexual Assault Response Coordinator (SARC)
28	Host or Third Country Nationals, contractors, or non-DoD civilians	SJA or OGC for advice on proper course of action